

1. The YUFE Postdoctoral Researcher position is funded by the University of Cyprus for a **three-year period**.
2. The monthly gross earnings according to current data amount to **€2.175,81**, subject to change, according to changes in Legislation. From this amount, the University of Cyprus will deduct the relevant sum which corresponds to the contributions of the employee to the various Governmental Funds and income tax.
3. The Post-Doctoral Researcher shall receive **€5,000** annually for research costs. These costs may include travelling to conferences, costs of scientific publications, consumables (where applicable), micro-equipment and other costs directly related to the implementation of the research project.
4. Total monthly working hours come up to **133.4hrs**
5. Medical Coverage is provided via the General Health System (GHS), according to the relevant Legislation (General Health System Law of 2001, N. 89 (I) / 2001).
6. Annual Leave comes up to 20 days of absence per calendar year, during the holiday period.
7. The Postdoctoral Researcher works exclusively for the research programme and must not be working anywhere else, nor hold another position at the University of Cyprus for the whole duration of the grant.
8. During the current agreement, the Postdoctoral Researcher must implement the research proposal submitted and teach one course during the six semesters of the grant as well as full-fill all other obligations stated in the position announcement.
9. Two months prior to the expiration, or in the event of cancellation, of the current agreement, the Postdoctoral Researcher is obliged to submit to the Research Support Service a report, including the following: description of the main research activities undertaken and relevant results, copies of any published material / table with publishable material, participation in conferences, any participation in proposal writing, students' evaluation of the taught course – if applicable - and any other relevant information that may be required by the Research Support Service.
10. The Postdoctoral Researcher accepts their obligation to submit signed Time Sheets, according to the terms of the project's contract. The Employee also accepts the obligation to return to the University of Cyprus any remuneration received for work done, for which they have not submitted signed Time Sheets.
11. The Postdoctoral Researcher shall comply with clauses issued by the University of Cyprus Law 144/89 and its relevant regulations, circulars and other clauses issued by the University Authorities.
12. Any written or oral information, as well as all the categories of data and equipment that the Employee has in their possession during their employment at the University of Cyprus, constitute property of the University and it is forbidden to disclose such information to any person, except for the purposes of the project implementation and the Employee's duties. Furthermore, the Employee is prohibited to provide technical or scientific advice or other services that involve issues related to the research field, to third parties, companies, organizations, government agencies, etc either personally or through other companies or bodies.

13. The Employee's entry, residence and employment shall be subject to the provisions of the Aliens and Immigration Law 1952-1991 and its relevant Regulations of 1972-1991
14. The Postdoctoral Researcher undertakes responsibility to make the necessary arrangements with the District Labour Office (Ministry of Labour and Social Insurance) and communicate the Employee's Registration number to the Immigration Office (Department of Aliens and Immigration).
15. Each party may cancel the employment contract by providing the minimum warning period, in accordance with the provisions of the Termination of Employment Law 24/1967 – 2002 and its amendments.
16. Breach of any of the Clauses of this Contract will automatically cause the termination of this contract as well as the validity of the Employment Permit granted to the Employee by the Migration Office (Department of Aliens and Immigration).
17. Visa/entry permit regulations for non-EU researchers :  
<https://ucy.ac.cy/internationalsupport/visa-information/entry-permit/researchers>

*For any clarifications on the above please contact:*

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*Human Resources Service*

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